

Privacy Statement and Description of File

TAALERI PLC'S ANNUAL GENERAL MEETING REGISTER 2025

Data controller

Taaleri Plc
Business ID: 2234823-5
Postal address: Kasarmikatu 21 B, FI-00130 Helsinki, Finland

Person responsible for register matters

Name: Pasi Erlin, General Counsel
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Name of the register

Taaleri Plc's Annual General Meeting Register 2025.

The purpose and legal basis for processing personal data

The purpose of processing personal data is to enable carrying out the General Meeting of the Taaleri Plc in accordance with the law.

Personal data are processed only for the purposes necessary for the organisation of the General Meeting, such as to verify the identity of the registrant and their right to participate, preparing a list of participants, a list of votes and possible voting tickets, organizing any voting, and manage possible questions and requests to be heard.

The technical implementation of the registration system, General Meeting hall bookkeeping and possible advance voting and/or possible voting during the General Meeting is carried out by Innovatics Oy. The list of shareholders is maintained by Euroclear Finland Oy. Inderes Oyj is responsible for the General Meeting service in its entirety. In addition, other service providers are used when needed.

Processing of personal data is based on the legal obligations of the controller. Taaleri complies with the relevant legislation and good data processing practice when processing the personal data of the data subject. In accordance with the General Data Protection Regulation (GDPR, 2016/679), the primary legal basis for the processing of personal data is the statutory obligation of the data controller to hold a general meeting based on the Limited Liability Companies Act (624/2006) of Finland, which also includes the obligation to prepare the minutes of the General Meeting and the voting list.

Processors

When a shareholder registers via the Internet, Innovatics Oy acts as the technical implementer of data collection. The communication connection from the browser to the server of Invovatics Oy is SSL encrypted.

When registering by other means than via the Internet, Innovatics Oy enters the personal data of the registrant into the system.

Processed personal data

The processed personal data include the shareholder's and their possible proxy's name, personal identity number and/or business ID, address, contact details, number of shares and votes, voting information, authentication method, basis of representation, date of registration, and possible information on aid, power of attorney, preliminary questions, and any additional information provided in connection with the registration. When participating in the General Meeting, the time of arrival and departure of each participant are recorded. For technical maintenance and monitoring of the service, log data on registration and voting, as well as the user's IP address are also recorded.

The register contains the list of shareholders on the record date created by Euroclear Finland for the General Meeting, containing, e.g., the shareholder's name, personal identity number/business ID, address, and number of shares.

The register contains a temporary list of shareholders created by Euroclear Finland for the General Meeting, containing information on nominee registered shareholders registered for the General Meeting and their number of shares.

Regular sources of data

When registering via the Internet, the person enters information about himself/herself and/or their representative into the registration system. When registering by other means, the shareholder gives his/her name, personal identification number/date of birth or business ID, as well as his/her address and other information necessary for participation, such as his/her email address and information about the representative to Innovatics Oy. On the basis of the given personal identification number, the system compares the provided data to the shareholder list of Taaleri Plc maintained by Euroclear Finland Oy and extracts the registered person's ownership data from the shareholder list.

Storage and deletion of personal data

Personal data is retained only for as long as is necessary to fulfil the purposes specified in this Privacy Statement or in accordance with statutory retention periods. For example, the provisions of the Limited Liability Companies Act (624/2006) concerning the limitation of action require the controller to retain personal data related to the General Meeting for three months from the closing of the General Meeting. In practice, personal data can be stored for longer for other regulatory purposes. Once the retention period of personal data has expired and there are no longer grounds for processing it to the extent permitted by data protection legislation, reports containing personal data will be deleted.

Innovatics Oy stores personal data collected through the General Meeting registration system for maximum of two years after the end of the meeting. Euroclear Finland Oy stores personal data for a maximum of four months after the end of general meeting.

The minutes of the General Meeting and the list of votes attached thereto are stored permanently. It includes the names of shareholders who participated in the General Meeting, the names of potential proxies and aids, the

number of shares and votes, and the numbers of the voting tickets. Other data is destroyed when it is no longer necessary to draw up the minutes or to verify their accuracy.

Disclosures and transfers of personal data

Based on the information in the register, a list of votes and a summary of the votes cast are established and attached to the minutes of the meeting. The list of votes contains information on the name of the shareholder and possible proxy and/or aid, number of the vote ticket (participant number), number of shares by share class, number of votes, basis of representation and means of attendance.

At the general meeting, in accordance with the Limited Liability Companies Act, the shareholder register is made available, which includes the names of shareholders, municipality, and the number of shares and votes according to the record date of the meeting. The list also contains information on nominee registered shareholders who are temporarily registered in the list of shareholders for the General Meeting.

Transfer of data to third parties and outside the EU or the European Economic Area

The data contained in the register may be shared with third parties involved in organising the General Meeting who need the registered data in their operations. Data is not disclosed for commercial purposes.

For recipients with Finnish phone numbers, text messages are sent via a Finnish service provider. For those with international numbers, text messages are sent using a Swiss service.

If it's possible to use the right to speak virtually in the General Meeting, the right to speak will be enabled by a US service provider. In this case, the aforementioned service provider processes the IP address and name of the person using the right to speak.

Otherwise, personal data is not transferred or disclosed outside the EU or the European Economic Area.

Basis for register protection

Physical material is stored in a locked room accessible only to persons entitled to the data.

Electronic material is stored in a data room that meets the requirements for the processing of personal data. The connection from the user's browser to the server is encrypted. Access to the register is limited to the employees of the controller and subcontractors who need and process data to organise the General Meeting.

Rights of data subjects

Data subjects have the following rights in accordance with applicable data protection legislation:

- Right to request from the controller access to personal data relating to him or her and the right to request the rectification or erasure of such data, within the limits and in accordance with applicable data protection law;
- Right to request restriction of processing or to object to processing within the limits and in accordance with applicable data protection law;
- Right to lodge a complaint with a national data protection authority (in Finland, the Data Protection Ombudsman: <https://tietosuoja.fi/en/home>) or another data protection authority of the European Union or the European Economic Area.

Requests for the exercise of the rights described above must be addressed in writing and signed to the person responsible for register matters.